

## DRAFT PEER EXCHANGE AGENDA/FORMAT (ALL TIMES ET)

---

### Day 1, TUESDAY, May 24, 2022

- 11:00 to 11:10 am Welcome
- 11:10 to 11:45 am The NOCoE Workforce Development Initiative---
  - Background, 2021 NOCoE WFD Summit Highlights, and the Focus, Approach, and Hoped-for Outcomes of this Peer Exchange, Faisal Saleem, Director, NOCoE
  - Workforce Development Guidebook and Web Tool, Adam Hopps, NOCoE
- 11:45 to 12:15 noon Plenary 1: Workforce Trends and Practices
- 12:15 to 1:15 pm Breakouts\*
- 1:15 to 2:30 pm Break
- 2:30 to 3:00 pm Plenary 2: Michigan DOT's Transportation Diversity Recruitment Program
- 3:00 to 4:00 pm Breakouts\*
- 4:00 to 4:15 pm Wrap up and Adjourn for Day 1

### Day 2, THURSDAY, May 26, 2022

- 11:00 to 11:15 am Quick Review of Day 1, Schedule for Day 2, Faisal Saleem, Director NOCoE
- 11:15 to 11:45 am Plenary 3: Workforce Initiatives in Arizona: Arizona DOT, Maricopa County, AZTech
- 11:45 to 12:45 pm Breakouts\*
- 12:45 to 2:00 pm Break
- 2:00 to 3:00 pm Breakouts\*
- 3:00 to 3:45 pm Reports from the Breakouts (ten minutes each to highlight key learnings)
- 3:45 to 4:00 pm Do NOCoE's Workforce Development priorities change because of the Peer Exchange?
- 4:00 to 4:15 pm Next Steps, Closing Remarks, Adjourn

\* Breakouts will consist of small groups of participants engaging in facilitated dialogue/sharing of success stories, and group interaction. Four concurrent sets of breakouts are scheduled across the two days of the Peer Exchange. The following four topics will be repeated, as voted on by the Peer Exchange registrants and each attendee will be assigned successively to all four breakouts over the two days.

- **Recruitment:** Strategies for attracting and recruiting professionals and paraprofessionals with the skills needed for an evolving transportation workforce.
- **Retention:** Practices a transportation organization uses to prevent employee turnover at the professional and paraprofessional level in a changing work environment.
- **Diversity:** Benefits, opportunities, challenges, and innovations related to advancing a diverse, equitable, and inclusive workforce.
- **Training:** Training models and partnerships that leverage in-house resources, universities, community colleges, trade/tech schools and private-sector providers to develop technical, organizational improvement, and leadership skills.